



Delta Sigma Theta Sorority, Inc.  
Fort Washington Alumnae Chapter

# 2018-2019 YOUTH INITIATIVES RISK MANAGEMENT PACKET



*FWAC Jabberwock Program*

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President  
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Program: [ ] Delta Academy [ ] Delta GEMS [ ] Jabberwock

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**PARENTAL  
AFFIRMATION**

I, \_\_\_\_\_, Parent/Guardian, under penalty of perjury, do hereby affirm to the Fort Washington Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated that I authorize the participation of \_\_\_\_\_, Participant Minor/Child, in the \_\_\_\_\_ Youth Initiatives Program (including planned activities), and that I have the legal authority to provide my consent and authorization for such participation.

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Relationship to Child: \_\_\_\_\_

**WAIVER AND  
RELEASE**

I, \_\_\_\_\_, Parent/Guardian, on behalf of \_\_\_\_\_ (“Participant Minor/Child”) do hereby release, waive, discharge, covenant not to sue and agree to hold harmless Delta Sigma Theta Sorority, Incorporated (“Delta”), its officers, National Executive Board, employees, members, local chapters, representatives, agents, affiliates, and assigns (collectively “Releasees”), from any and all claims, demands, and actions of any and every kind directly or indirectly arising out of, or relating in any respect to Participant Minor Child’s participation in the program.

My waiver and release of all claims, demands, actions, and liability shall include without limitation, any injury, illness, death, property damage or loss to the Participant Minor Child which may be caused by any act, or failure to act, by the Releasees, unless such injury, illness, death, property damage or loss is a direct result of the willful misconduct of any Releasee.

I understand that, without limitation of the foregoing, neither Delta, nor the Program, shall be liable and each is hereby released from all claims that may arise from loss or damage to the Participant Minor Child’s personal property.

Signature: \_\_\_\_\_



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### **CODE OF CONDUCT FOR YOUTH PARTICIPATING IN YOUTH INITIATIVES PROGRAM**

1. Respect all participants (other youths and adult volunteers) by not using foul, hurtful or obscene language or engaging in physical violence, bullying (including cyber-bullying)<sup>1</sup> or other aggressive behaviors that threaten the safety of others.
2. Respect the property rights of others. This means do not damage or deface the building or property within the building where chapter activities are held; do not damage or take the personal property of any other participant or volunteer; and do not use Delta's name or any symbol or logo (Delta's intellectual property) on any clothing, books, bags, or other items.
3. Return supplies to their proper place after using them.
4. Clean up all work areas properly.
5. Listen carefully to directions and when someone else is talking.
6. Respect designated quiet areas, such as homework/reading area.
7. Stay within the program's designated areas within the building.
8. Cooperate and participate in organized activities.
9. Assume full responsibility for all personal belongings. Please leave valuables at home.
10. Do not bring any weapons, cigarettes/drugs, alcohol, or anything illegal to any activity at any time.

#### **Sanctions for Violating Code of Conduct**

##### **Bad Language/Abusive Teasing and Related Acts:**

1st Time: Verbal warning, *parent or guardian notified from this point forward*

2nd Time: Loss of privileges

3rd Time: 1-day suspension from program

4th Time: 2-day suspension from program

***Next occurrence, youth is removed from the program.***

##### **Physical Violence and Other Misconduct:**

1st Time: Removal from situation, loss of privileges, *guardian notified from this point forward*

2nd Time: 1-day suspension from program

3rd Time: 2-day suspension from program

***Next occurrence, youth is removed from the program.***

<sup>1</sup> Cyber-bullying is defined in Appendix 16, which sets out the *Internet Use Policy*.



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**Illegal Substances or Dangerous Weapons**

1st Time: Youth is removed from the program. If a youth is in possession of an illegal substance or dangerous weapon, the police will be notified as well.

With my parent or other adult, I have read the *Code of Conduct* and sanctions for violating the Code. I understand the Code and the sanctions. I will follow the *Code of Conduct*.

\_\_\_\_\_  
Print Name (CHILD)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\*\*\*\*\*

I have read and understand the *Code of Conduct* and sanctions for violating the *Code of Conduct*. I understand that my child's compliance with the *Code of Conduct* is a condition of her/his participation in the program. I agree that the sanctions for violating the *Code of Conduct* are reasonable and will help my child comply. In addition, I have read Delta Sigma Theta Youth Initiative Guidelines for Supervising Off-Site Activities ("Youth Initiative Guidelines"). I/We believe that our child is mature enough to follow the Youth Initiative Guidelines and that he/she will act responsibly during all off-site activities.

\_\_\_\_\_  
Print Name (PARENT)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**\*\*\*PLEASE PRINT AND TURN IN SIGNED FORM AT ORIENTATION\*\*\***



Program: [ ] Delta Academy [ ] Delta GEMS [ ] Jabberwock

**YOUTH PICK-UP AUTHORIZATION**  
**FORM**

I authorize the persons listed below to pick-up my child \_\_\_\_\_  
from the \_\_\_\_\_ Youth Initiatives Program. For my child's safety, I  
understand that all authorized persons on the list below will be asked to show photo  
identification  
before my child is released to them. Therefore, I will notify all authorized persons of this  
requirement  
so that they will have photo identification with them when they arrive to pick-up my child.  
(Please include names of either parents or guardians on list below).

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

*By signing below, I verify that I have read and agree to the Student Pick-Up policies described  
above and authorize the Fort Washington Alumnae Chapter to release my child to the persons  
listed above. I also agree to notify the Fort Washington Alumnae Chapter in writing of any  
changes to the above list of authorized persons.*

Mother/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Father/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_



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**MEDICAL INFORMATION FORM**

Today's Date: \_\_\_\_\_

**Health History:**

Child's Name (Last, First, M.I.): \_\_\_\_\_

Gender (check one): Male \_\_\_\_\_ Female \_\_\_\_\_ DOB (mm/dd/yy): \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_

Does Parent/Guardian live in home with child? Yes No

Parent/Guardian Name: \_\_\_\_\_

Does Parent/Guardian live at home with child? Yes No

Is/Has child been under regular supervision of a physician? Yes No

Name and address of physician: \_\_\_\_\_

Date of last physical exam: \_\_\_\_\_

**Health and Developmental History:**

**Childhood illness:** Check any that apply

[ ] Measles [ ] Mumps [ ] Asthma [ ] Chickenpox [ ] Rheumatic Fever

[ ] Hay Fever [ ] Diabetes [ ] Epilepsy [ ] Whooping Cough [ ] Poliomyelitis

[ ] Ten-Day Measles (Rubella) [ ] Three-Day Measles (Rubella)

Other (please list): \_\_\_\_\_

Does child have any significant health history, conditions, communicable illness, or restrictions that may affect child's participation in this youth initiatives program? (check one) Yes No

If yes, please provide detailed explanation \_\_\_\_\_

Does child have any significant food/medication/environmental allergies that may require emergency medical care at this youth initiatives program? (check one) Yes No

If yes, please provide detailed explanation \_\_\_\_\_

Specify any other serious or severe illnesses or accidents: \_\_\_\_\_

Does the child take prescribed medications? Yes No

Name the medications: \_\_\_\_\_



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Frequency Taken: \_\_\_\_\_

(For any medications or treatment required during the course of the \_\_\_\_\_ Youth Initiatives

Program, a Medication Authorization Form should be completed and submitted with this form.)

Does the child take any over the counter medications frequently? Yes No

Name the medications: \_\_\_\_\_

Frequency taken: \_\_\_\_\_

Does child have any allergies? Yes No

Specify: \_\_\_\_\_

Does the student use any special devices (i.e. hearing aid, cochlear implants, etc.)? Yes No

Name the Device(s): \_\_\_\_\_

Reason for use:



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**EMERGENCY MEDICAL TREATMENT AUTHORIZATION**

Name of Minor: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip Code: \_\_\_\_\_

Parent/Guardian Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Minor's Gender: M F Height: \_\_\_\_\_ Weight: \_\_\_\_\_

**HEALTH INFORMATION**

Below please check any current health condition that may require attention during the Program day. Also complete and submit the Medication Authorization Form if your child has health conditions that require medication during the Program day.

- [ ] Allergies/Sensitivities (be specific)
  - [ ] Foods \_\_\_\_\_
  - [ ] Medicine \_\_\_\_\_
  - [ ] Bee sting or insect bite \_\_\_\_\_
  - [ ] Other \_\_\_\_\_

- [ ] Asthma [ ] Inhaler required at Program
- [ ] Vision [ ] Glasses [ ] Contact Lenses
- [ ] Hearing [ ]Hearing Aid(s)
- [ ] ADD / ADHD
- [ ] Other: \_\_\_\_\_

List all medications: \_\_\_\_\_





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**NON-PRESCRIPTION MEDICATION PERMIT**

PLEASE CHECK those medications you give permission for your child to receive (generic equivalent may be used). I/We understand that medications will be administered with discretion by an authorized Program employee and in accordance with established protocols developed by the Program.

The following nonprescription medications may be available to your child, \_\_\_\_\_ (insert child's name):

[ ] **For headaches/fever/muscle aches/pain/cramps:** Acetaminophen (e.g., Tylenol, including Junior Strength), Ibuprofen (e.g., Advil, including Children's liquid, Motrin), Naproxen (Aleve), Midol & Excedrin.

[ ] **For bites/allergic rashes:** Anti-itching lotion (e.g., Calamine or Hydrocortisone cream 1%), Benadryl liquid or capsules.

[ ] **For nasal congestion/sinus pressure:** Decongestant

[ ] **For sore throat:** Throat lozenges (e.g., Cepacol lozenges)

[ ] **For coughs:** Cough drops/lozenges or cough suppressant.

[ ] **For upset stomach:** Antacid liquid or chewable tablets (e.g., Mylanta)

[ ] **For sun protection:** Sunscreen lotion SPF 30.

[ ] **I DO NOT WANT ANY MEDICATIONS GIVEN TO MY CHILD.**

Parent/Guardian Signature: \_\_\_\_\_ Date \_\_\_\_\_

**PHYSICIAN & INSURANCE INFORMATION**

Name of Child's Physician: \_\_\_\_\_ Phone: \_\_\_\_\_

Health Insurance Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Policy Number: \_\_\_\_\_ Group Number: \_\_\_\_\_

Insurance Company Address: \_\_\_\_\_

City/State/Zip Code: \_\_\_\_\_

Name of Policy Holder: \_\_\_\_\_

Name of Policy Holder's Employer: \_\_\_\_\_



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**EMERGENCY CONTACT INFORMATION**

Child's Name: \_\_\_\_\_

**Parent/Guardian #1**

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip Code \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

E-mail address \_\_\_\_\_

**Parent/Guardian #2**

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip Code \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

E-mail address \_\_\_\_\_

**If for any reason I/we cannot be reached, please contact the following person(s) who I/we hereby authorize to seek emergency medical or surgical care for my/our child.**

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Home Ph. \_\_\_\_\_ Work Ph. \_\_\_\_\_ Cell Ph. \_\_\_\_\_

**In the event that the Program is unable to reach any of the individuals named above promptly by phone, I/we authorize the Program to seek and secure any emergency medical or surgical care for my/our child. I/We will be responsible for any and all expenses incurred and authorize the medical facility at which treatment is rendered to release all necessary information to my/our insurance company.**

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_



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**MEDICATION AUTHORIZATION**

**FORM**

(To be filled out by the physician dispensing the medication)

Name of Minor \_\_\_\_\_ Birthdate \_\_\_\_\_

Medication \_\_\_\_\_

Dosage \_\_\_\_\_

Time of administration \_\_\_\_\_

Reason for medication \_\_\_\_\_

Route of administration \_\_\_\_\_

Possible side effects and significant information \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Physician's signature \_\_\_\_\_

Physician's telephone number \_\_\_\_\_



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**PARENTAL PERMISSION FORM  
ADMINISTRATION OF PRESCRIPTION  
MEDICATION**

I/We hereby give permission for \_\_\_\_\_ to take \_\_\_\_\_ at the youth initiatives program as ordered by his/her physician identified above. I/We understand that it is my/our child's responsibility to report to at the appropriate time for the administration of the medication. I/We further understand that it is my/our responsibility to furnish this medication and any authorized refills. I/We further understand that Delta Sigma Theta Sorority, Incorporated ("Delta"), its officers, National Executive Board, employees, members, local chapters, representatives, agents, affiliates, assigns, the youth initiatives program, its agents, and/or any employee who administers any drug to my/our child, in accordance with written instructions from the prescriber, shall not be liable for damages as a result of an adverse drug reaction or any other injury suffered by my/our child due to the administration or failure to provide the drug. The youth initiatives program reserves the right to refrain from administering medication if in the judgment of the youth initiatives program, or other authorized Program officer, agent, or employee circumstances do not warrant medication administration. I/We understand that the medication must be brought to the youth initiatives program by me/us in the original appropriately labeled container. If I/we cannot bring the medication to the youth initiatives program, I/we will call the youth initiatives program to inform them that my/our child will be bringing it, indicating the amount of medication in the container.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_



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## MEDICATION ADMINISTRATION

### PROCEDURES Prescription Medication

1. FWAC requires the Medication Authorization Form to be completed by the prescribing physician and the parent. For each prescription medication ordered, the physician must give the following information: (1) the student's name, (2) the medication, (3) the dosage, (4) the time of administration, (5) the reason for administration, (6) the route of administration, (7) the possible side effects, and (8) any other significant information. The form must then be signed and dated by the prescribing physician. Signed parental consent is also required for each medication. This consent releases Delta, the \_\_\_\_\_ Youth Initiatives Program, and their officers, National Executive Board, employees, members, local chapters, representatives, agents, affiliates, and assigns from liability if the medication causes adverse reactions. The Medication Authorization Form is updated annually.
2. The original prescription container must accompany all medication to be given at the \_\_\_\_\_ Youth Initiatives Program. Medications should be brought to the \_\_\_\_\_ Youth Initiatives Program by the parent or responsible adult and taken to \_\_\_\_\_. The original prescription container should be labeled with the following information: name of student, name of medication, dosage of medication to be given, frequency of administration, route of administration, name of physician ordering medication, date of prescription, and expiration date.
3. If possible, the parent should provide \_\_\_\_\_ days worth of the medication if it is to be given every day. It is the parent's responsibility to provide adequate refills on a timely basis.
4. All medication is kept in a locked cabinet or locked container at all times. If not retrieved by a parent or responsible adult, all medication will be destroyed one week after the \_\_\_\_\_ expiration date or at the end of the term for the \_\_\_\_\_ Youth Initiatives Program.
5. A record will be maintained every time a medication is given. The record includes the student's name, date, time of administration, and dosage.



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### **Over-the-Counter Medication**

1. Written parental consent for the administration of over-the-counter medication is obtained through the emergency forms.<sup>1</sup>
2. A record will be maintained every time a medication is given. The record includes the student's name, date, time of administration, and dosage.

<sup>1</sup> A copy of the Emergency Medical Treatment Authorization is attached hereto Appendix 18



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### **DELTA SIGMA THETA YOUTH INITIATIVE SIGN IN/SIGN OUT POLICY**

It is the policy of the Fort Washington Alumnae Chapter, Delta Sigma Theta Sorority, Incorporated that all participants (youths, members, and other volunteers) and visitors must

sign-in and out of its Youth Initiative Program (“Program”). The required sign in/sign out procedures follow:

1. The chapter shall maintain and use a daily sign in log that reflects the following: name of the youth initiative; the date; the time in and the time out; and the names of the participants, with a column for the participant and visitors to check her/their status (as member, youth, volunteer, or visitor). The form should distinguish whether a member is assisting with the Program or is a visitor/observer.
2. Only authorized persons (those identified in writing) will be allowed to pick up a participant from the Program. Volunteers shall refuse to release a participant to any person, whether related or unrelated to the youth, who has not been authorized, in writing, by the parent or guardian to receive the youth.
3. One of the following procedures shall be observed during departure and return:
  - a. Parents or an authorized representative will sign out youth.
  - b. Older youth who have written parental permission will be allowed to leave the program on their own. Members will establish a system where the youth check themselves out with an approved volunteer; the approved volunteer will ensure that the youth signed out and initial the attendance sheet.
  - c. When chapters provide transportation to off site sponsored events, members will develop and implement a system to ensure that all youth participating for the day board the correct bus or other vehicle at the time of departure to and return from a scheduled activity.

**If a parent or guardian wishes to arrange alternative transportation for their child to attend an off site activity, the youth may join the group at the event or activity, but the Fort Washington Alumnae Chapter assumes no responsibility or liability for the youth participant for any non-chapter-sponsored activity or transportation.**



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**PHOTOGRAPH AND VIDEO AUTHORIZATION AND RELEASE FORM**

I/We, \_\_\_\_\_ (“Parent/Guardian”), as parent(s)

or legal guardian(s) of \_\_\_\_\_, give permission for Fort Washington Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated (the “Chapter”) to publish on the Internet or media still photographs or moving images, including, if applicable any sound recordings accompanying the images (“Images”) taken of my child at Youth Initiative Program sessions, without payment or any consideration and without notifying me.

I/We understand and agree that these Images will become the property of the Chapter, which shall have complete ownership of the Images. I hereby irrevocably authorized the Chapter to publish or distribute these Images for the purpose of publicizing the Chapter’s programs, including the Youth Initiative Program or for any other lawful purpose. In addition, I waive any right to inspect or approve the finished product wherein my child’s likeness appears. Additionally, I waive any rights to royalties or other compensation arising out of or related to the use of the Images.

I/We hereby hold harmless and release and forever discharge the Chapter and any of its officers and members; Delta Sigma Theta Sorority, Incorporated; its officers; National Executive Board; employees; members; representatives; agents; and assigns from any and all claims, costs, suits, actions, judgments, and expenses which my child, his/her heirs, representatives, executors, administrators, or any other persons acting on behalf have or may have by reason of the use of the Images. This release specifically includes, without limitation, a complete release and discharge of any liability by virtue of any editing, distortion, alteration, or optical illusion, whether intentional or otherwise, that may occur or be produced in the taking of or editing of said Images, unless it can be shown that such was maliciously caused, produced and published solely for the purpose of subjecting my child to conspicuous ridicule, scandal, reproach, scorn and indignity.

I/we hereby certify that I/we are the parents/guardians of \_\_\_\_\_ and do hereby give my/our consent without reservation to the foregoing on behalf of my/our child.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date