



# High School Uniform Policy

2017 | 2018

NOTE: This document outlines attire that is permissible at Chesapeake Math and IT Academy. If there is any question about attire that is not specified in this policy, we recommend contacting administration for clarification prior to students' arrival at school.

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## Uniform Policy Overview

Students are expected to wear their Chesapeake Math and IT Academy (CMIT) uniform at all times and to dress and groom themselves to reflect cleanliness and safety. All students should dress appropriately so as not to disrupt or interfere with the educational program or the orderly operation of the school. The Principal or other authorized school official shall determine whether any particular use of the school uniform is in violation of the spirit and/or the intent of this school uniform policy. Students and parents are expected to honor the uniform code in order that valuable school time is not spent examining student attire to determine appropriateness. Students are not permitted to change out of their uniforms during or after school unless participating in an after school activity that requires non-uniform clothing. The uniform policy is in effect from the time students walk into the building to the end of the day when after school programs are over.

**Applicability:** The provisions of this policy apply to all students who are enrolled in high school at CMIT. It is issued for information and guidance and requires compliance at all times. This policy is the sole source for dictation on what the school uniform and its components are and how to correctly wear them.

**Enforcement:** This policy defines the composition of authorized uniforms. Uniforms and components shall be worn as described in this policy. CMIT students must present a proud and professional appearance that will reflect positively on the individual and the school. All students shall comply with this policy and be available to teach others the correct wear of the uniforms. Exemplary appearance should be the norm for all students.

**Changes to the Policy:** Chesapeake Math and IT Academy has the right to make changes to the uniform policy, anytime needed. Parents and students will be notified if any changes are made in this policy.

## Student IDs

Students will be issued a school ID which must be worn with a lanyard at all times while the students are at school premises which include the school building, school parking lot, school field trips and events. Students may face consequences and lose classroom privileges if the:

1. ID is missing
2. ID is not visible
3. ID is not worn on a lanyard
4. lanyard is not carried around the neck
5. procedures for student IDs are not followed

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The student ID policy is in effect from the time students walk into the building to the end of the day when the after school programs are over.

## Shoes

1. Shoes must be closed-toed dress shoes or athletic shoes only.
2. Slippers or thin-soled shoes, sandals, flip-flops, open-toed shoes, high-heeled shoes (heels must be not more than 1 inch), Crocs, slides, roller shoes, and shoes with wheels are not permitted.
3. For safety purposes, shoes must be worn at all times and shoelaces must be tied properly, all buckles fastened - nothing may dangle or drag from shoes.

## Pants and Shorts

1. Pants and shorts must be worn with a plain, solid color belt. (Cargo style pants or shorts are not allowed. Joggers are not allowed.)
2. Pants or shorts must be either medium dark khaki or solid navy blue in color. All pants and shorts must have belt loops, and a plain, solid color belt must be worn through all the loops and fastened appropriately. Front pockets must be side seam pockets and back pockets must be sewn inside the pant or short - no outside pockets, patch pockets, or additional pockets are permitted. Pants or shorts may not have rivets, split seams at the bottom of the legs, or flaps on the pockets. Material may not be suede or corduroy; it must be 100% cotton or a cotton/polyester blend that is wrinkle resistant. Jeans are not allowed.
3. Pants or shorts must be worn properly at the waist and not sag below the top of the hips. Pants or shorts may not be rolled up or folded up. Shorts and capri style pants must be at least fingertip length. Pants, capris, or shorts must not fit too snugly. Students may not wear the top of their pants or shorts below their buttocks.
4. Athletic shorts are not permitted (except for PE / gym). Biker type shorts are not permitted. Shorts must align with the tip of the middle finger when arms are at the side of the body.
5. Shorts and capris may be worn ONLY during summer dates - from the first day of school through Oct. 31st and from April 1st through the last day of school.
6. Pants, jeans, pajama bottoms, leggings or other apparel may not be worn under bermuda shorts/pants.

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## Skorts and Skirts (No Dresses)

1. Skorts and skirts must be solid navy blue or khaki in color and no shorter than knee length.
2. Knee high socks or tights are allowed only in plain solid colors.

## Top Options

An embroidered CMIT school logo is required for all top options. The logo should only be embroidered on the left upper side (relative to the wearer) of the top apparel.

1. CMIT polo shirts must be a pique or jersey fabric in purple or gold for high school. These polo shirts can be either short sleeve or long sleeve. Shirts must be tucked in at all times.
2. CMIT sweatshirts in purple or gold only are allowed. CMIT sweatshirts cannot have a hood even on casual days.
3. CMIT fleeces must be purple with either a half or full-zipper. The fleece requires that the student must still be wearing a CMIT shirt underneath - the fleece cannot be worn alone.
4. CMIT jackets and fleece-lined windbreakers (without a hood) also need to be purple. Other non-CMIT jackets or windbreakers (with or without a hood) may not be worn in the school building. They need to be placed in the lockers.
5. No apparel should have a hood, and that includes casual days.
6. Class t-shirts and other non-polo CMIT shirts may be worn on Fridays only.

## Accessories

1. Belts must be a plain, solid color. Grommets or ornamentation on the belt are not permitted. Belts are required to be worn properly with all pants or shorts. Belts must go through all the belt loops and be properly fastened or buckled. The end of the belt must not be allowed to hang down. (Excess length must also go through the loops.) The belt must also be tightened enough to prohibit pants and shorts from sagging below the hips.
2. Socks, stockings, tights, or hose may only be solid. Clear or skin-colored hose are also acceptable. Fishnet or other patterned stockings or hose are not permitted. Stockings, tights, or hose must cover the full length of the legs and feet. Leg warmers are not permitted.

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3. Permissible jewelry:
    - a. Earrings must be no larger than the size of a quarter or 1-inch in length.
    - b. Necklaces and chains must be no more than 16-inches in length.
    - c. No more than three (3) necklaces, three (3) bracelets, three (3) rings, etc. may be worn at a time.
    - d. None of the items above may pose a safety hazard, cause a distraction, or represent weapons, contraband, racism, bullying or harassment of any kind.
  4. Purses / bookbags / backpacks must remain in lockers at all times. Only during short-term emergency situations will students be allowed to get these items which must be returned to lockers immediately after use.

## Special Event Uniforms

Throughout the school year, administration and faculty will organize special events that will require that a more formal uniform be worn. Administration and faculty will advise parents and students when these events occur. The details of this uniform are below:

1. SHIRT: White oxford CMIT shirt with CMIT logo on upper left side (relative to the wearer). Shirts must be tucked in at all times.
2. TIES: Blue neck tie or cross-over tie to match the blue in the CMIT logo.
3. PANTS: Navy blue or khaki pants; same as regular uniform standard.
4. SHOES: Same as regular uniform standard.
5. BELT: Same as regular uniform standard.

## Physical Education Uniform

The PE uniform must be worn on assigned physical education days only. The entire gym uniform must be worn as stated below.

1. GYM SHIRT: Solid purple in color with CMIT school logo on front.
2. PANTS: Solid with CMIT logo.
3. SHORTS: Solid with CMIT logo. Shorts may be worn ONLY during summer dates: from first day of school through Oct. 31st and from April 1st through last day of school.
4. GYM SHOES:
  - a. Tennis shoes/sneakers (any color)
  - b. Fully laced through all eyelets and tied, if applicable
5. SOCKS: Plain solid in color

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## Miscellaneous Guidelines for Regular and Casual Days

NOTE: Casual Days typically will take place on the first Friday of each month. However, students should wait for email confirmation from the administrative team prior to dressing down.

1. Clothing should be neat and clean.
2. Clothing may not be worn inside out or backwards.
3. Undergarments must not be exposed.
4. Hair, face, and body paint are inappropriate for school and not permitted.
5. Cosmetics and/or make-up should be age-appropriate, appropriate for school, and not attract undue attention.
6. Clothing with rips, tears, holes or frayed edges is considered inappropriate for school and not permitted.
7. Jewelry and accessories should be appropriate for school and not attract undue attention or pose a safety risk.
8. Extreme hairstyles are not permitted and should not attract undue attention.
9. Hats, caps, curlers, headscarves, bandanas, dude-rags / doo rags, picks, combs, sweatbands, chains, sunglasses, tennis skirts, gloves, arm/leg warmers, and coats are not to be worn during school hours. That includes casual days. Headwraps for religious or cultural purposes may be permitted, if approved in advance. If approved, headwraps must be solid colors only.
10. Clothing that is excessively revealing, such as short mini-skirts, short-length shorts, yoga pants, tank tops, loosely fitting, low-cut shirts or halter tops, mesh shirts, or shirts exposing the midriff are not to be worn to school. Sleeveless shirts are not allowed, and that includes casual days. (This mainly applies to non-uniform and casual days at school.)
11. All clothing, notably t-shirts and sweatshirts, must be in good taste (no suggestive wording or illustrations or advertisements for items which are illegal for students - i.e., alcohol and tobacco products, etc. This mainly applies to non-uniform and casual days at school.)
12. Henleys or long sleeve shirts are not permitted to be worn under the school uniform at any time. If the student needs the extra warmth, long-sleeve uniform shirts are available - wearing a short sleeve uniform shirt with a long sleeve item of clothing underneath is not acceptable.
13. All outside coats and jackets or hooded apparel may not be worn inside the school building. All outside coats and jackets or hooded apparel must be put in the student's locker immediately upon entering the school building. The CMIT uniform includes an optional sweatshirt or zippered fleece for those students who need to have additional layers to remain warm.

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14. Excessive multiple piercings are not allowed while in uniform so as not to attract undue attention or pose a safety risk.
  15. The bottom two buttons on the uniform polo shirt must be buttoned at all times.
  16. Students may not write, color, draw, place stickers on, or otherwise alter any part of clothing or body. This includes uniforms, gym clothing, etc. This will be considered out of uniform and disciplinary procedures will be enforced. The same applies to casual dress as well and will result in loss of privileges.

## Uniforms Not Purchased From Uniform Supplier

Although the suggested uniform company has individual components of the CMIT uniform, it is not a requirement that the uniform be purchased from that vendor. **If parents choose not to purchase the uniform from the suggested vendor, they may do so as long as the uniform clothing purchased matches identically the same style, color, and color tone.**

**All uniform tops must have the CMIT logo embroidered on the front left upper side (relative to the wearer).**

Should a uniform not comply with the uniform dress code, the student will be considered in violation of this policy. Students who violate the uniform policy will be required to call home for an appropriate change of clothing after obtaining administrator approval.

## Mandatory School Uniform Policy Disciplinary Procedures

Violations of this dress code shall be treated as disruptive behavior in violation of the PGCPS Student Rights and Responsibilities. This dress code shall apply to all students at all times when they attend school or any school-related or sponsored event. Frequent and/or multiple violations will be considered as not only uniform violation but also School Environment Disruption & Disrespect.

1. List of consequences for minor uniform violations:
  - a. **First violation:** Parent contact via PRS points, telephone, e-mail or text message. Uniform violation log must be completed by the student. Student's classroom privileges may be removed.
  - b. **Second violation:** Parent contact via PRS points, telephone, e-mail or text message. Uniform violation log must be completed by the student. Parent contact and/or conference, loss of privileges, detention, etc. may be part of the consequences.
  - c. **Third violation:** Detention and/or in school suspension



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- d. **Fourth and subsequent violations:** Administration will administer a disciplinary consequence in accordance with the PGCPs Code of Student Conduct. This disciplinary consequence may result in **out of school suspension**. The severity of the infraction and the student's willingness to cooperate with school officials and adhere to the standards of the dress code will be factored into disciplinary consequence.
2. Students who violate the uniform policy multiple times may be banned from having certain clothing options included in this uniform policy.
  3. Certain uniform violations may cause student to wait for their parents to come with appropriate clothing.